

St. Joseph's R.C Primary School

TEACHING ASSISTANT L2 (SEN) PERSON SPECIFICATION

FACTOR	ESSENTIAL	DESIRABLE but not essential	MEANS OF ASSESSMENT
Skills, Knowledge and Aptitude	• Good communication skills • General awareness of inclusion, especially within a school setting. • Ability to assess progress with SENCO • Ability to set and review targets with class teacher	• Basic knowledge of first aid • Awareness and basic understanding of school curriculum (aged 4-11 years) • Experience of working with children with additional needs	Application Reference Interview
Qualifications and Training	• NVQ 2 for Teaching Assistants • Level 2 in Literacy and Numeracy	• Commitment to CPD	Application Interview
Experience	• Experience of working or having worked with small groups of children to deliver intervention programmes • Ability to plan with the class teacher • Evidence of CPD • An understanding or experience of emotional coaching • Experience of precision teaching	• Experience of working in other Primary Key stages	Application Interview Reference
Disposition	• Ability to respect and support the aims and objectives of our Catholic school • Good team member. • Drive and enthusiasm. • Ability to build and maintain successful relationships with pupils, treat them consistently with respect and consideration and demonstrate concern for their development as learners. • Friendly and able to relate well to staff /parents/carers • Adaptable		Reference Interview
Special Requirements	• Good timekeeping and attendance record. • No adverse criminal record. • Successful medical clearance		Interview Reference Medical check Full DBS Check